



STUDENT EMPLOYMENT PROGRAMME

"Developing a vibrant, energetic and enthusiastic workforce"



EDINBURGH UNIVERSITY
SPORTS UNION
COACHING & VOLUNTEERING



ABOUT

Hibernian Community Foundation in partnership with The University of Edinburgh aims to provide a progressive forward-thinking Student Employment Programme for University of Edinburgh students that allows practical experience and industry related professional development opportunities within the Community Sports Coaching / Sports Development sector.

*Paul Greig
Head of Football
Hibernian Community Foundation*



PROGRAMME GOALS

Student Employment Programme 2024-25

**Professional
Development**

**Practical
Experience**

**Paid
Employment**

PROGRAMME GOALS

Student Employment Programme 2024-25

Professional Development

- Scottish FA Coach Education Support
 - First Aid Training
- Mental Health Awareness Training
 - Trauma Informed Training

Practical Experience

On the job training and mentoring delivered by our skilled and qualified full-time staff.

A positive and inclusive learning environment based on our organisations core values.

Paid Employment

- 10-12hours p/w
- Competitive hourly rate (£15p/h)
- Potential for additional hours during holidays
- Internal opportunities to conduct placement hours

END GOAL = an enhanced employment potential in the sector.



THE ROLE

Student Employment Programme 2024-25

Role	Community Coach
Rate of Pay	£15.00p/h
Hours	10-12hrs weekly (potential for additional hours depending availability)
Contract Type	Self-Employed Contract of Service
Report	Club Development Manager & Head of Community Football
Start Date	TBC
Closing Date	TBC

To provide progressive training sessions that are age and stage appropriate for participants ranging from 18months of age to adults. Session planning, management and evaluation are key skills, as well as creating positive relationships with all participants.

Key Duties:

- Plan, deliver and evaluate progressive age-appropriate sports sessions to young people aged 18months to 14years of age
 - Support the delivery of large group activities. Work well as part of a team.
 - Devise session plans in accordance with the HCF curriculum guidelines
- Engage with external stakeholders & partners to further enhance the provision of HCF
- Create a positive energetic and enthusiastic learning environment for those in attendance.

Key Benefits

- Paid Employment with competitive hourly rate
 - Coach Mentoring & Development
 - Joma Kit Allowance
 - Hibernian FC Match Tickets
- Continuous Professional Development allowance



ABOUT YOU

Student Employment Programme 2024-25

- **Energetic**
- **Reliable**
- **Passion for working in Community Sport**
- **Enjoy working with young people**
- **Understanding of the learning process**
- **Team Player**
- **Self Motivator**
- **Understanding of Football**



APPLICATION PROCESS

Student Employment Programme 2024-25

- Email a up to date CV including any relevant experience and qualifications to paul@hiberniancf.org
Please include 'Student Employment Programme Application' as your email subject / title.
- Confirmation will be sent by our team upon receiving all applications.
- Successful applicants will receive follow up email asking to interview.
- Interviews will take place at Easter Road Stadium in-person with applicants asked a series of industry related questions along with tasks to complete as part of the process.
- Upon completion of interview applicants will receive outcome within 3-5 working days.

If you are successful following the interview process an offer will only be made upon receipt of a current PVG from Disclosure Scotland and 2 references.

All applicants will be considered for work without attention to race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

CLOSING DATE: Friday 17th January 2025
INTERVIEW DATES: Friday 24th January 2025

